



Position Description

Position Title:	Video Production Associate
Department:	Artistic Operations
Location:	Santa Barbara, CA
Status:	Seasonal, Part-Time Non-Exempt
Employment Period:	Remote orientation sessions during the week of June 1, 2026 In Person: Monday, June 8 through Monday, August 10, 2026

Position Description

The Video Production Associate plays a pivotal role in the Music Academy's video production department during the Music Academy Summer Festival. This position reports to the Manager of Production and Technology and collaborates with Music Academy administration, teaching artists, guest artists, and fellows. This position offers valuable hands-on experience and an opportunity to develop their video production experience in an environment with intensive performance activity.

Position Responsibilities

- Manage the video recording of Music Academy concerts in Hahn Hall, utilizing a PTZ-based camera recording system
- Manage the setup and video recording in venues on the Miraflores campus and other public performance venues off-site, utilizing a camcorder-based recording system
- Manage the organization, editing, archiving, and distribution processes of media
- Other video-related production duties as assigned

Candidate Profile

The Music Academy values colleagues with diverse perspectives who thrive in a collaborative, highly communicative workplace. Our administration collectively informs and agrees upon the organization's expectations for teamwork, including a positive, goal-oriented environment that positions every employee for success.

The ideal candidate will demonstrate some, if not all, of the following:

- A background in video production, producing long form digital content, and working within an efficient production team
- Previous experience operating PTZ camera systems, video camcorders, and mirrorless cameras.
- Previous multi-camera editing experience and proficiency using video editing software. Familiarity with Adobe Premiere Pro is a plus.
- Some experience working with video production-related audio and lighting equipment
- A passion for the performing arts, especially classical and contemporary classical music
- Ability to read music
- Proficiency in Microsoft Office and Google Workspace; experience with ArtsVision a plus
- Excellent written and verbal communication skills
- Strong critical thinking, strategic planning, and problem-solving abilities

- Superior organizational skills with keen attention to detail
- Ability to work both independently and as part of a team, adapting to shifting priorities as needed
- Positive, professional demeanor, especially in high-pressure environments
- Previous summer festival experience is a plus
- Local candidate preferred

Additional Requirements

- Most nights and weekends are required, including concert duty
- Frequent travel between Music Academy's Miraflores campus and off-site venues

Compensation and Benefits

This is a seasonal, non-exempt, full-time position. Compensation is \$19 per hour, commensurate with skills and experience. Seasonal employees are not eligible for Music Academy benefits unless required by law. Lunch is provided Monday-Friday. Complimentary tickets are offered when available.

Application Process

Please email a letter of interest and current resume to hr@musicacademy.org, using the subject header **Video Production Associate**. PDF format only. No phone calls, please. A background screening will be performed as a condition of employment.

To apply for multiple positions, please include separate letters of interest for each position.

Application review will begin in January and interviews will be scheduled on a rolling basis. Positions will be posted on our website career page while they remain active, and will be removed once a position has been filled.

The Music Academy is an equal opportunity employer. We aim to create a diverse and inclusive work environment and we value each employee's unique experiences and perspectives.

About the Music Academy of the West

The mission of the Music Academy of the West is to provide classically trained musicians and diverse audiences with transformative educational and performance experiences. We support musicians to expand their talents, inspire each other, and pursue artistic innovation.

As part of its annual Summer Music Festival & School, the Academy presents the Fellowship Institute, which trains up to 150 fellows ages 18–34, alongside the new High School Intensive, a two-week program for 105 gifted musicians ages 14–18. Year-round programs include *Sing!*, a youth choir that performs with local, national, and international partners; and the Mariposa Concert Series, featuring Academy-affiliated artists. Each summer, the Festival showcases more than 100 performances and events, including masterclasses, competitions, and a fully staged opera. ***The 2026 Summer Music Festival & School will run June 14–August 8, 2026. The complete performance lineup for the Festival will be unveiled in early 2026.***

For more information, please visit musicacademy.org.