



Position Description

Position Title:	Events Associate
Department:	Buildings & Grounds
Location:	Santa Barbara, CA
Status:	Part-time, Non-Exempt (multiple positions available)

Position Summary

The Music Academy seeks dynamic team members to help support the daily operations and maintenance of our beautiful campus. The ideal candidate will be someone with a true passion for connecting with people of all ages – from children to seniors – as they will assist staff and visitors with various on-site needs. The Events Associate reports to the Manager of Facilities. Non-summer shifts are primarily evenings and weekends with varying hours from week to week, up to 15 hours each pay period.

Position Responsibilities

- Provide excellent customer service to visitors, direct patrons to correct buildings for events, and safely direct vehicle drivers to available parking.
- Assist in event set up including lifting and moving chairs, tables, boxes, décor, and other items.
- Assist in readiness of performance venues, practice rooms, studios, kitchen, and restrooms: light cleaning, disinfecting, emptying trash/recycling, and dusting as needed.
- Assist in readiness of outdoor facilities, gardens, and picnic areas which may include leaf blowing, emptying trash, and light cleaning and dusting as needed.
- Assist with security monitoring and emergency response as needed.
- Complete tasks accurately, thoroughly, and with an eye towards quality, aesthetics, preservation of our historic property, and creating a welcoming and safe environment for our community.
- Assist in daily walk throughs of campus to identify areas in need of repair or cleaning, to report to the Director of Facilities.
- May perform any combination of light cleaning duties to maintain facilities clean and tidy
- Other duties may be assigned.

Physical Demands

The physical demands to successfully perform the essential functions of this job may include being able to: regularly stand, walk, use hands and fingers to handle or feel objects, tools, or controls; frequently talk and/or hear; occasionally sit; frequently squat, stoop, or kneel; reach above the head and reach forward; daily use hand strength to grasp tools, supplies and equipment; occasionally climb ladders; frequently lift and/or move up to 100 pounds.

Candidate Profile

The Music Academy values colleagues with diverse perspectives who thrive in a collaborative, highly communicative workplace. Our administration collectively informs and agrees upon the organization's expectations for teamwork, including a positive, goal-oriented environment that positions every employee for success.

The successful candidate will ideally demonstrate some, if not all, of the following:

- Excellent customer service and interpersonal skills
- Excellent attention to detail and takes pride in a job well done
- Ability to prioritize tasks and proactively seek new ones
- Ability to troubleshoot problems and work calmly in stressful situations
- Ability to arrive on time with a positive attitude
- Ability to work on a team collaboratively with minimal supervision and adapt to changing work priorities and schedules

Additional Requirements

- Schedule varies based on events production schedule.
- Non-summer shifts are primarily evenings and weekends with varying hours from week to week.

Benefits and Compensation

This is a non-exempt, part-time position with flexible hours. Compensation is \$16.50 - 18 per hour, commensurate with skills and experience. Part-time employees are not eligible for Music Academy benefits unless required by law. Complimentary tickets are offered when available.

Application Process

Please email a letter of interest and current resume to hr@musicacademy.org, using the Subject Header **Events Associate**. No phone calls, please. A background screening will be performed as a condition of employment.

The Music Academy is an equal opportunity employer. We aim to create a diverse and inclusive work environment and we value each employee's unique experiences and perspectives.

Our MISSION

The mission of the Music Academy of the West is to provide classically trained musicians and diverse audiences with transformative educational and performance experiences. We support musicians to expand their talents, inspire each other, and pursue artistic innovation.

About the Music Academy of the West

Located in Santa Barbara, the Music Academy of the West creates a space where exceptional talent can thrive by encouraging artists to stretch, experiment, improvise, and play. The Academy provides classically trained musicians and diverse audiences with transformative educational and performance experiences. The Music Academy's programs include an annual eight-week Summer School & Music Festival (June 15 through August 9, 2025) which trains up to 150 fellows ages 18-34 and presents more than 130 performances and events, competitions, and a fully staged opera; *Sing!*, a children's choir that performs with local, national, and international partners; the innovative Alumni Enterprise Awards; and Mariposa Concert Series.

For more information, please visit musicacademy.org.