



## Position Description

**Position Title:** *Sing!* Choral Director

**Department:** Artistic Operations

**Location:** Santa Barbara, CA

**Status:** Part-time, Non-Exempt

## Position Summary

The Music Academy of the West is committed to serving the youth of Santa Barbara with the highest level of excellence in choral instruction and music education through its *Sing!* program, now in its seventh year. *Sing!* Choral Directors are instrumental to implementing the program's vision and building relationships in our community. This position reports to the administrative Director of *Sing!*

## Position Responsibilities

- Serve as Choral Director for the *Sing!* program, teaching up to 10 hours per week after school in 6 local sites in Carpinteria, Goleta, and Santa Barbara. May increase as the program grows.
- Lead monthly All-Choir rehearsals at the Music Academy of the West campus.
- Conduct at *Sing!* concerts and special events.
- Teach and perform choral repertoire that promotes and embraces cultural exploration.
- Participate in pre-planning activities including repertoire selection, syllabus and program development, and the planning and execution of performance and recruitment events.
- Develop and manage parent volunteer groups, site coordinators, and collaborative pianists.
- Participate in Academy programs such as the Summer Festival, Auxiliary, and *Sing!* recruitment events.
- Attend regular meetings with administration, *Sing!* team, and YPC National.
- Other duties as assigned.

## Candidate Profile

The Music Academy values colleagues with diverse perspectives who thrive in a collaborative, highly communicative workplace. Our administration collectively informs and agrees upon

the organization's expectations for teamwork, including a positive, goal-oriented environment that positions every employee for success.

The ideal candidate will have a music degree and will demonstrate some, if not all:

- Proven experience as a children's choral director
- A passion for classical music or other performing arts and a commitment to non-profit arts organizations
- Ability to work with diverse communities and multiple stakeholders, including local school systems
- Creativity in program development
- Strong organizational, leadership, and interpersonal skills
- Ability to work on a team collaboratively with minimal supervision and adapt to changing work priorities and schedules
- Commitment to:
  - Investing in the professional growth of young artists and the cultivation of new audiences
  - Extending the brand of the Music Academy of the West as a thought leader and change maker in classical music, both nationally and internationally
- Spanish proficiency is a plus

### **Additional Information**

- The work schedule may vary but will consist primarily of:
  - Weekly: 3-5 separate rehearsals (1.5-2 hours each) at designated *Sing!* sites
  - Bi-Weekly: 1-hour team meetings
  - Monthly: 3-hour All-Choir rehearsals at Music Academy of the West
- Some nights and weekends may be required
- Must provide own transportation to and from rehearsals or performances

### **Compensation and Benefits**

This is a non-exempt, part-time temporary position up to 10 hours weekly, at an hourly rate of \$35-50, commensurate with experience. Part-time employees are not eligible for Music Academy benefits unless required by law. Complimentary tickets are offered when available.

### **Application Process**

Please email a letter of interest and current resume to [hr@musicacademy.org](mailto:hr@musicacademy.org), using the subject header **Sing! Choral Director**. PDF format only. No phone calls, please. A background screening will be performed as a condition of employment.

The Music Academy is an equal opportunity employer. We aim to create a diverse and inclusive work environment and we value each employee's unique experiences and perspectives.

### **About the Music Academy**

Located in Santa Barbara, the Music Academy of the West creates a space where exceptional talent can thrive by encouraging artists to stretch, experiment, improvise, and play. The Academy provides classically trained musicians and diverse audiences with transformative educational and performance experiences. The Music Academy's programs include an annual eight-week Summer School & Music Festival (June 15 through August 9, 2025) which trains up to 150 fellows ages 18-34 and presents more than 130 performances and events, competitions, and a fully staged opera, *Sing!*, a children's choir that performs with local,

national, and international partners; the innovative Alumni Enterprise Awards, and Mariposa Concert Series.

For more information, please visit [musicacademy.org](https://musicacademy.org).