



## Position Description

<b>Position Title:</b>	Stage Crew (Up To 3 Positions Available)
<b>Department:</b>	Artistic Operations
<b>Location:</b>	Santa Barbara, CA
<b>Status:</b>	Seasonal, Full-Time, Non-Exempt
<b>Employment Period:</b>	Remote orientation sessions during the week of June 2, 2025 In Person: Monday, June 9 through Monday, August 11, 2025

*Housing provided for non-local employees Sunday, June 8 through the morning of Tuesday, August 12, 2025.*

## Position Description

The Stage Crew supports the daily production needs of the Music Academy's summer festival. Duties include stage management for events in Hahn Hall, Lehmann Hall, and Weinman Hall, managing properties for rehearsals and concerts, and providing logistical support for off-campus events. The Stage Crew reports to the Manager of Production and Technology and collaborates with Music Academy administration, fellows, teaching artists, and guest artists. This position offers valuable hands-on experience in stage operations and live event production.

## Position Responsibilities

- Serve as stage manager or stage crew member during rehearsals and public events, both on the Miraflores campus or at off-site venues
- Collaborate with the Manager of Production and Technology to prepare teaching, rehearsal, and performance spaces on the Miraflores campus throughout the summer festival
- Work with the Percussion Manager to manage the movement of percussion instruments for rehearsals and performances.
- Operate basic live sound and lighting equipment during Music Academy events as needed
- Other production duties as assigned

## Candidate Profile

The Music Academy values colleagues with diverse perspectives who thrive in a collaborative, highly communicative workplace. Our administration collectively informs and agrees upon the organization's expectations for teamwork, including a positive, goal-oriented environment that positions every employee for success.

The Music Academy seeks up to three Stage Crew positions. Responsibilities will be assigned based on the strengths and experience of the selected candidates.

The ideal candidate will demonstrate some, if not all, of the following:

- Understanding of live event production and classical music
- Ability to lift up to 50 lbs and handle stage equipment safely
- Experience with theater audio and lighting systems a plus

- Proficiency in Microsoft Office, Dropbox, and Google Workspace; experience with ArtsVision a plus
- Excellent written and verbal communication skills
- Strong critical thinking, strategic planning, and problem-solving abilities
- Superior organizational skills with keen attention to detail
- Ability to work both independently and as part of a team, adapting to shifting priorities as needed
- Positive, professional demeanor, especially in high-pressure environments
- Previous summer festival experience a plus
- Local candidate preferred

### **Additional Requirements**

- Some nights and weekends, including concert duty
- Frequent travel between Music Academy's Miraflores campus and off-site venues

### **Compensation and Benefits**

This is a seasonal, non-exempt, full-time position. Compensation is \$18-20 per hour, commensurate with skills and experience. Seasonal employees are not eligible for Music Academy benefits unless required by law. Housing is provided, along with transportation and travel assistance during the summer residency for those not based in the Santa Barbara area. Lunch is provided Monday-Friday. Complimentary tickets are offered when available.

### **Application Process**

Please email a letter of interest and current resume to [hr@musicacademy.org](mailto:hr@musicacademy.org), using the subject header **Stage Crew**. PDF format only. No phone calls, please. A background screening will be performed as a condition of employment.

To apply for multiple positions, please include separate letters of interest for each position

The Music Academy is an equal opportunity employer. We aim to create a diverse and inclusive work environment and we value each employee's unique experiences and perspectives.

### **Our MISSION**

The mission of the Music Academy of the West is to provide classically trained musicians and diverse audiences with transformative educational and performance experiences. We support musicians to expand their talents, inspire each other, and pursue artistic innovation.

### **About the Music Academy of the West**

Located in Santa Barbara, the Music Academy of the West creates a space where exceptional talent can thrive by encouraging artists to stretch, experiment, improvise, and play. The Academy provides classically trained musicians and diverse audiences with transformative educational and performance experiences. The Music Academy's programs include an annual eight-week Summer School & Music Festival (June 15 through August 9, 2025) which trains up to 150 fellows ages 18-34 and presents more than 130 performances and events, competitions, and a fully staged opera; *Sing!*, a children's choir that performs with local, national, and international partners; the innovative Alumni Enterprise Awards; and Mariposa Concert Series.

For more information, please visit [musicacademy.org](http://musicacademy.org).