



## Position Description

<b>Position Title:</b>	Video Production Associate (Up To 2 Positions Available)
<b>Department:</b>	Artistic Operations
<b>Location:</b>	Santa Barbara, CA
<b>Status:</b>	Seasonal, Part-Time Non-Exempt
<b>Employment Period:</b>	Remote orientation sessions during the week of May 27, 2024 In Person: Monday, June 3 through Monday, August 5, 2024

*Housing provided for non-local employees Sunday, June 2 through the morning of Tuesday, August 6, 2024.*

## Position Description

The Video Production Associate plays a pivotal role in the Music Academy's video production department during the annual Summer Festival. This position reports to the Manager of Production and Technology and works closely with the Vice President of Innovation and Program Development, as well as other members of Music Academy administration, teaching artists, guest artists, and fellows. This is an excellent opportunity to develop their video production experience in an environment with intensive performance activity.

## Position Responsibilities

- Manage the video recording of concerts and select Music Academy events or activities utilizing a PTZ based camera system in Hahn Hall
- Manage the setup, implementation, and execution of remote recording systems in venues on the Miraflores campus and in other public performance venues
- Manage and implement systems for organizing, editing, and archiving digital assets for distribution to teaching artists, guest artists, and fellows.
- Assist with executing the video production of select Innovation Institute offerings
- Other video related production duties as assigned

## Candidate Profile

The Music Academy values colleagues with diverse perspectives who thrive in a collaborative, highly communicative workplace. Our administration collectively informs and agrees upon the organization's expectations for teamwork, including a positive, goal-oriented environment that positions every employee for success.

The ideal candidate will demonstrate some, if not all, of the following:

- A background in video production, producing digital content, and working within an efficient production team
- Previous experience operating PTZ camera systems. Familiarity with Panasonic cameras and NewTek switchers are a plus.
- Previous work utilizing video camcorders and interchangeable lens mirrorless cameras. Familiarity with the Sony ecosystem is a plus.
- Previous multi-camera editing experience and proficiency using video editing software. Familiarity with Adobe Premiere Pro is a plus.
- Some experience working with video production related audio and lighting equipment

- A passion for the performing arts, especially classical and contemporary classical music
- Ability to read music
- Proficiency in Microsoft Office and Google Workspace. Experience with ArtsVision a plus
- Excellent written and verbal communications skills
- Strong critical thinking, strategic planning, and problem-solving skills
- Superior organizational skills and attention to detail
- Ability to work on a team and adapt to changing work priorities
- Positive and professional demeanor
- Previous summer festival experience a plus

### **Additional Requirements**

- Most nights and weekends are required, including concert duty
- Frequent travel between Music Academy's Miraflores campus and off-site venues

### **Compensation and Benefits**

This is a seasonal, non-exempt, full-time position. Compensation is \$18-20 per hour, commensurate with skills and experience. Seasonal employees are not eligible for Music Academy benefits unless required by law. Housing and meals are included during the summer residency for those not based in the Santa Barbara area. Lunch is provided on the Miraflores campus Monday-Friday for those not on the residential meal plan. Complimentary tickets are offered when available.

### **Application Process**

Please email a letter of interest and current resume to [hr@musicacademy.org](mailto:hr@musicacademy.org), using the subject header **Video Production Associate**. PDF format only. No phone calls, please. A background screening will be performed as a condition of employment.

To apply for multiple positions, please include separate letters of interest for each position.

The Music Academy is an equal opportunity employer. We aim to create a diverse and inclusive work environment and we value each employee's unique experiences and perspectives.

### **About the Music Academy**

Located in Santa Barbara, the Music Academy creates a space where exceptional talent can thrive by encouraging artists to stretch, experiment, improvise, and play. The Music Academy provides artists with the tools they need to become not just great musicians but great leaders. The Music Academy's programs are: the annual eight-week Summer School & Festival which trains up to 140 fellows ages 18-34 and presents more than 120 performances and events, competitions, and a fully staged opera; *Sing!*, a children's choir free of charge for all participants that performs with local, national, and international partners; the MAX (Music Academy Exchange) partnership with international orchestras; the Innovation Institute's Alumni Enterprise Awards; and the Mariposa Series of concerts by Academy-affiliated artists.

For more information, please visit [musicacademy.org](http://musicacademy.org).